

Blackhawk Bowhunters
Board of Directors Meeting Minutes
March 6, 2023 @ 6:30 PM @ Blackhawk Clubhouse

Officers		Board Members			
X	Tony Bickel – President (1/2025)	X	Kurt Baus (1/2024)		Mark Noyce (1/2025)
X	Dannielle Hendon – VP (1/2024)		Adam Gile (1/2024)	X	Jeff Schultz (1/2025)
X	Jerry Gleisner – Treasurer (1/2025)	X	Ann Gleisner (1/2025)	X	Jamie Zahalka (1/2025)
X	Amy Crooks – Secretary (1/2024)		Lance Lafler (1/2024)		
Board Assistants					
	Sheryl Blaschka (1/2025)	X	Lowell Olcott (1/2024)		Alex Binter (1/2024)
	Jeff Button (1/2025)		Phil Pellitteri (1/2024)	X	Dan Borud (1/2024)
	Jim Burns (1/2025)	X	Michael Waisbrot (1/2024)		

● **Secretary:**

- Review minutes from the February 2023 meeting
 - ✓ Tony made motion to approve minutes; seconded by Kurt; motion approved
- Next meeting will be held April 3rd, 2023

● **Treasurer:**

- Review the treasurers report
 - ✓ Approximately \$174k cash on hand
 - ✓ \$7,404.70 increase from 2022 to 2023
 - ✓ Largest Expenses:
 - Winch, Go Daddy, Fees
 - 990 Tax Return
 - Internet/TV/Phone
 - Electricity
 - Waste Pickup
 - Tony made motion to approve Treasurer’s report; seconded by Jeff; motion approved
 - 2023 Capital Budget Options
 - ✓ Furnace replacement – dependent upon the addition
 - Jacob Kobs works for Bethke and can assist with this project

● **Membership:**

- Status Update
 - ✓ February 2023
 - 247 total members on 148 total memberships
 - 64 complimentary members on 50 memberships
 - 299 regular members on 203 regular memberships
 - ✓ February 2022
 - 197 total members on 130 total memberships
 - 61 complimentary members on 47 memberships
 - 136 regular members on 83 regular memberships
 - ✓ 21 students from the youth program became members
 - ✓ Email was sent to members with unworked hours for 2022

- Have been able to collect 262.5 unworked hours of 318.5 total hours or \$4,462.50 of \$5,414.50 owed

- **Kitchen:**

- Food Handler certificates expire March 2023
 - ✓ Re-certification is complete for the following: Jerry, Ann, Tony, Jacob, Kurt, Danielle, Jamie, Amy, Lowell
 - ✓ Helpers MUST sign document - Jamie has and will keep in kitchen
- For future board members there is a combination bar/food server certificate
- Jamie has increased the food prices and updated the menu board

- **Maintenance:**

- Work Day (April 15th) date & projects: elevated stand built, bales repaired, shed, Tree stand target 1 repaired? – Holes dug for posts no later than 4/9/23
 - ✓ 5 people signed up already Sign up genius JZ, JG, TB, DB
 - ✓ Will announce to members on 3/15 and again on 4/1
 - ✓ Jamie will serve food
- Review/update the Work Opportunities tab
 - ✓ Post a To Do List on a white board in the clubhouse - Lance
- Review the status of projects
 - ✓ Have members clean the indoor facility to meet work requirements
 - Create schedule and a checklist – Lance
 - Several members have volunteered to clean the indoors/monthly scheduled – Lance has been in contact with a member regarding this
 - ✓ Deal with invasive species in the wooded areas based on Good Oak's recommendations/
specific area Spray needs to occur in the spring / we have chemicals
Cody Didier recommendations on forest management/Forrester-DNR
 - Cody will mark trees on the outdoor range to thin out and cut down plant some aspen & pine trees in the future

- **Expansion:**

- Nick Urumoglu update. Ryan/Jimmy electrical / concrete slab 575-2560 Roger Wagner- bid
 - ✓ 20 x 30 extension
 - ✓ Post frame style building – this will be significant cost savings
 - ✓ Code requirements: range door needs to be turned around; Rails need to be added in the bathrooms
 - ✓ Plan to install ceiling guide roller rail system
 - ✓ Keep in mind interior dimension
 - ✓ Building budget: \$33,000 budget; Concrete budget: \$7,800; Excavating budget \$6,000
 - Discussed siding and roofing with steel vs. vinyl and shingles
 - Nick will finish the final proposal by the end of the week and get us in contact with a Civil Engineer
 - Can start project once permits are obtained
 - Anticipate project completion June 2023
 - ✓ Tony will send the project drawing to Sarah at DNR prior to initiating construction

- **Tournaments:**

- New shoot director: Adam Gile (Gone until March 23rd)
- Indoor Brush Shoot March 4/5, 2023 Results:

Year	Month	Shoot Name	Registration	Bar	Pop	Gross	# of Shooters	FSC	# of Club Shooters	% Club Shooters	% of Total Members
2023	March	Brush Shoot	\$1,566	\$367	\$55	\$1,988	117	1	27	23.1%	10.3%
2022	March	Brush Shoot	\$552	\$155	\$46	\$753	58	4	15	25.9%	7.6%

- ✓ Great turnout – uncertain how the Verona Press received info; Shoot schedule cards; Social media; Monthly newsletter
- ✓ Recommend sending a letter with additional shoot dates to those that won a free shoot card
- Big Buck Hunter machine from Adam at club? Talk about in April
- HHAUSA Shoot on April 29/30, 2023 (Sat & Sun)
 - ✓ pre-registration / shoot time selection every 15 minutes
 - ✓ Capping registration at 200 shooters/day/every 2 weeks update on number of shooters
 - 57 have registered so far
 - ✓ Bill Yerges from Yahara River Archery has young people who volunteer; let him know 4/15
- Blackhawk Open – Mark Noyce
 - ✓ Blackhawk reg \$30- \$35
 - Option of shirt OR \$10 raffle tickets \$40 in 2024 - Lowell working on T shirt design

- **Leagues:**

- Winter Leagues

- ✓ Monday Youth/Family League – Josh Crooks
 - Runs for 10 weeks, Start: January 9, 2023, Finish: March 13, 2023
 - 26 shooters
 - ✓ Wednesday Hunter League – Jeff Schultz
 - Runs for 12 weeks, Start: January 11, 2023, Finish: April 5, 2023
 - 34 shooters
 - ✓ Thursday Target League – Jeff Button
 - Runs for 12 weeks, Start: January 5, 2023, Finish: March 23, 2023
 - 18 shooters
 - ✓ Thursday Traditional League – Jim Burns
 - Runs for 10 weeks, Start: January 12, 2023, Finish: March 16, 2023
 - 6 shooters

- **Media/Communications:**

- Website calendar
 - ✓ Review current information and discuss any required updates
 - Monthly Nocking Around II Newsletter. March out...April almost/ Good feedback
 - Lowell & Kurt are planning to update the website in 2023 (mobile friendly)
 - Recommend reviewing “About” tab on Blackhawk website; recommend updating information regarding shooting crossbows at the club

- **Youth/Beginner Program:**

- Classes started January 7, 2023

- o 120 registered; Program is complete for 2023
- o Many parents donating money towards carbon arrows
- **Raffle**
 - o We cannot mail out. Must get members to pick up tickets (leagues), use jot form (# the stubs), banner is posted. Ticket sales so far = \$2,590.
- **Old Business:**
 - o Application for 501c3 non-profit status
 - ✓ The IRS application was submitted in late June 2022. Response to the IRS on 12- 13, 2022.
 - ✓ Approved
 - o Legacy Donation Program
 - ✓ Create marketing information
 - Use the NRFW legacy program as a model
 - Leverage 501c3 status to promote participation in the program if approved by the IRS
 - Develop a list of categories (choices) for how the donations can be used
 - ✓ Create tab on the Blackhawk website with information
- **New Business:**
 - o Life Membership – Discuss number of years: 45 years? 40?
 - ✓ Tony will initiate a life membership plaque for the wall
 - ✓ Tony made motion to begin a life membership after 40 years; seconded by Jerry; motion approved
 - o Email Replies: Please try to minimize selecting “reply all” if possible, and Tony will minimize board messages that will be sent to specific people. Trying to prevent everyone from being inundated with emails to avoid ignoring important information
- **Any Other Issues**
 - o Alex Yant Level 1 class scheduled for May 7th from 10am – 2pm
- **Motion to Adjourn**
 - o Seeing no further business, Tony made motion to adjourn; motion seconded by Jamie; motion approved.

Next board meeting will be on **Monday April 3rd, 2023 at 6:30pm.**
 Respectfully submitted by Amy Crooks.